

## **SUSTAINABLE DEVELOPMENT POLICY**

Lagan Construction realises the effects and impacts its activities can have on local communities and environments in the execution of its contracts in the United Kingdom, Ireland and abroad.

This policy is based on the four main principles of Sustainable Development:

### **Social Progress which Recognises the Needs of Everyone:**

Lagan Construction will respect the needs and cultures of communities and Countries in which it is working. Lagan Construction will ensure that in the execution of contracts in any part of the world that there is as little disruption and disturbance to local communities and activities as possible. Lines of communication will be established with local communities to ensure that planned activities are timed to minimise disruption to local business, communities or events.

The Company will endeavour to maximise its use of local labour and local suppliers.

### **Effective Protection of the Environment:**

Lagan Construction has implemented an Environmental Management System which is third party certified as meeting the requirements of the ISO 14001:2004 standard. The Company will on all contracts, complete an Aspects / Impacts assessment on all planned activities and ensure that any that are deemed significant are carefully planned and that control measures are implemented to mitigate any or potentially adverse environmental impacts. These controls will be commensurate with the risks. The Company is committed to maintaining and enhancing biodiversity of contract sites during the construction phase of its activities.

### **Prudent Use of Natural Resources:**

Lagan Construction will on every contract, seek to minimise waste production and will establish a site waste management plan (SWMP). The Company will plan all activities giving due consideration to the efficient use of energy and materials.

Materials required and used on each contract will be obtained from environmentally friendly sources wherever possible.

### **Maintenance of High & Stable Levels of Economic Growth & Employment:**

Facilitation of this policy requires the Company to maintain a high but stable level of growth, profitability and employment which will be achieved by careful management of all aspects of its business. Particular attention will be given to the development of its workforce, in technical and corporate skills thereby ensuring the continued respect and reputation it has both within and outside the business environment in which it operates.

A handwritten signature in black ink, appearing to read "Colin Loughran", written over a horizontal line.

Colin Loughran  
Managing Director  
May 2011